

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – December 4, 2015

An Executive Session of the Wayland School Committee was held on Friday, December 4, 2015, at 3:36 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

Also:

Police Chief Robert Irving
Mark Lanza, Town Counsel
John Senchyshyn, Asst. Town Administrator (by remote)

John Senchyshyn was contacted by remote and he confirmed that he could not be present due to geographic reasons. He confirmed that he was in a room alone where no one could hear him.

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted (5-0) to enter Executive Session at 3:36 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing the investigation of criminal charges, as permitted by M.G.L. c.30A, §21(a)(5), discussing strategy with respect to threatened litigation under Title IX anti-retaliation provisions and M.G.L. c.149, §185, by the former Athletic Director against the Wayland Public Schools and the School Committee, pursuant to M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the litigation position of the School Committee and an Executive Session is necessary to protect the litigation position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. c.30A, §22, for the following meetings: November 2, 2015 - #1 and #2. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, Police Chief Robert Irving, Town Counsel Mark Lanza, Diane Marobella, recording secretary, and John Senchyshyn, Assistant Town Administrator (by remote participation).

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

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2. Discuss Strategy with Respect to Collective Bargaining with Custodians, pursuant to M.G.L. c.30A, §21(a)(3):

Brad confirmed that the custodial Memorandum of Agreement is the same one that had been presented to the Board of Selectmen in July 2015. Brad noted the School Committee's discussions during the summer related to the Memorandum of Agreement (MOA), and commented that the custodians ratified the MOA on December 1st.

John left the meeting by remote at 3:40 p.m., as he will rejoin the meeting when the vote to approve the MOA is taken in open session.

3. Enter Executive Session, pursuant to M.G.L. c.30A, §21(a)(5) to Discuss the Investigation of Criminal Charges. The School Committee will be joined by Police Chief Robert Irving and Town Counsel Mark Lanza:

REDACTED

Chief Irving updated the Committee regarding the investigation of criminal charges and added that he has received several emails from residents. The Chief noted that he spoke with the District Attorney about the arrest and the case against the person under investigation. The District Attorney is confident that the proper process was followed when asking for the school property. The Chief gave an account of the timeline in terms of asking for the school property up to June 23, 2015, at which time the person under investigation denied that he had the school property. It was noted that it is standard for these types of cases to be decided as either "continued without a finding" or dismissed.

REDACTED

Ellen left the meeting at 4:22 p.m.; returned at 4:24 p.m.

The Chief's biggest concern is the safety of the person under investigation, the school staff and students, and noted that the appropriate people have been notified of the facts in this case.

Ellen left the meeting at 4:32 p.m.

In terms of public notification, Chief Irving noted the places to which information is released as a matter of transparency, including a posting on Facebook and a press release. However, he did note that in this case, Facebook probably was not the best communication vehicle to use and the posting was taken down the same day. He also gave an account of what happened after the person under investigation was taken into custody and how it was communicated to the press.

Paul expressed his concern about improving public perception and commented that he would like to make it better for everyone involved.

Mark was asked about the level of detail put in the November 2nd executive session minutes.

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Donna noted her concerns about the lack of detail and believes that as much detail as possible should be in the minutes, as this information may never become public.

[REDACTED]

4. Discuss Strategy with Respect to Threatened Litigation under Title IX Anti-Retaliation Provisions and M.G.L. c.149, §185, by the former Athletic Director against the Wayland Public Schools and the School Committee, pursuant to M.G.L. c.30A, §21(a)(3):

This topic was covered in the previous discussion.

5. Approval of Minutes, pursuant to M.G.L. c. 30A, §22:

- Executive Session Minutes of November 2, 2015 - #1 and #2

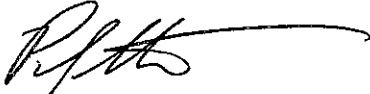
The Executive Session Minutes of November 2, 2015 will be reviewed at a future meeting.

6. Adjournment:

Upon a motion duly made by Barb Fletcher, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 5:00 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair (absent)		
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of November 2, 2015 (#1 and #2)